BUCKTON FIELDS
PRIMARY SCHOOL

PERSON SPECIFICATION
FOR TEACHING ASSISTANT LEVEL 3

Attributes	Essential	Desirable
QUALIFICATIONS AND TRAINING		
Good standard of education – 5 GCSE's or equivalent	√	
Classroom Assistant qualifications or Phonics trained		√
Evidence of professional development or learning - in-house training, INSET (experienced Classroom Assistant only).		√
EXPERIENCE		
Experience of working with children	√	
Experience of working as part of a team	√	
Experience of working as a Teaching Assistant within a school setting	√	
Experience of working within the Early Years Foundation Stage		√
Experience of delivering phonics sessions		√
Experience of covering class as directed by the class teacher		√
KNOWLEDGE AND UNDERSTANDING		
An understanding of how children learn	√	
Knowledge of Literacy and Numeracy	√	
Understanding of the primary school ethos and its effect on teaching and learning	√	
Awareness of strategies to manage behaviour	√	
SKILLS		
Ability to establish and develop relationships with all involved in the school	√	
Ability to communicate in writing and orally	√	
Flexible and approachable	√	
Ability to deal sensitively with other people	√	
Competent in the use of ICT		√
Positive and energetic approach to work		√
ATTITUDES & RESPONSIBILITIES		
A positive and consistent approach	√	
A commitment to your own learning and career development	√	
An ability to form warm, effective relationships with children	√	